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STATE OF MONTANA

ANNUAL REPORT TO THE GOVERNOR

MONTANA MANPOWER PLANNING ADVISORY COUNCIL

FISCAL YEAR 1972-73

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ANNUAL REPORT TO THE GOVERNOR

Fiscal Year 1972-73

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ANNUAL REPORT TO THE GOVERNOR

Fiscal Year 1972-73

A. PRINCIPAL OFFICES AND OFFICERS

The Montana Manpower Planning Advisory Council (MMPAC) is headed by an Executive Director who is appointed by the Governor. David Fuller is the current Executive Director. The entire MMPAC staff offices are located at 600 North Cooke Street, Helena, Montana.

B. LEGAL REFERENCES

The concept of Comprehensive Area Manpower Planning System (CAMPS) was initially established in 1967 under Title I of the Manpower Development and Training Act and implemented under Presidential Executive Order 11422, dated August 15, 1968. In Executive Orders issued July 26, 1971 and September 7, 1971, Governor Forrest H. Anderson created a State Council with six Ancillary Boards. The CAMPS staff acts as a liaison in the manpower planning function and coordinates the information provided by the State Council and Area Boards. In addition, under the auspices of the State Manpower Planning Advisory Council, the staff will assess and compare manpower program operation and efficiency on a continuing basis. Based on this information, recommendations will be made regarding "program mix" and the development of innovative approaches in manpower services.

C. PRINCIPAL GOALS

It is the policy of the State of Montana and the Montana Manpower Planning Advisory Council to continue creating a social and economic situation which will allow all our citizens to obtain the employment needed to provide reasonable standards of living, while making the best use of their abilities.

D. MAJOR ACCOMPLISHMENTS

1. The Montana Manpower Planning Advisory Council developed the Fiscal Year 1974 Montana Comprehensive Manpower Plan. For the first time, the input of the Ancillary Boards, and the State Council directly affected the actual allocation of \$2.2 million of federal funds to the various manpower programs within the influence of the CAMPS structure. This effect of the Ancillary Boards and the State Council was facilitated by implementing a process of exchanging draft plans between the Ancillary Boards and the State Council before the final versions were written.

2. The Montana Manpower Planning Advisory Council and the six Ancillary Manpower Planning Boards were reorganized to include labor, industry and manpower program clients as well as manpower program sponsors. This reorganization insures the broadest possible representation and active involvement at the "grass roots" level.

E. PROGRAM INVENTORY AND COST ANALYSIS SUMMARY

	<u>1972-73</u>	<u>1971-72</u>	<u>*Increase</u>
State Manpower Planning Council	\$31,062	\$ 0	\$31,062

1972-73 Cost Breakdown:

Personal Services	\$22,249
Operating Expenses	7,721
Equipment	1,092
TOTAL	\$31,062

1972-73 Funding Sources:

Federal Funds	\$31,062
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*The Manpower Planning Council staff was funded beginning in February 1973.
Projected annual funding is \$106,000.

F. PROGRAM DESCRIPTION AND PERFORMANCE ANALYSIS

1. Program Goal - It is the policy of the State of Montana and the Montana Manpower Planning Advisory Council to continue creating a social and economic situation which will allow all our citizens to obtain the employment needed to provide reasonable standards of living, while making the best use of their abilities.

2. Program Objectives - The objectives of the Manpower Planning Council, through the efforts of the Secretariat, include continued work in providing technical assistance to the local boards and finalizing the development of program evaluation formats. There will also be a major effort to obtain from the local level more accurate information on proposed industrial developments, on probable job openings by title and on occupational surpluses and shortages. In the statistical area efforts will be made to update the available information with the most accurate information possible. There will also be an attempt to put together an inclusive inventory of manpower efforts by areas. Finally, besides carrying through an assorted topical research project (economic, demographic, and statistical) related to manpower planning, the fiscal year 1975 Montana State Manpower Plan must be developed according to federal guidelines.

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3. Achievements

- A. The Montana Manpower Planning Advisory Council developed and published the 1974 Montana Comprehensive Manpower Plan. The introduction and appendices to this plan provided historical and projected economic and demographic information which the Council used as background for their decisions in the manpower priorities section of the Plan. Priorities were set in the areas of target groups to be served, manpower services to be offered, and occupational surpluses and shortages to be alleviated.
- B. The Montana Manpower Planning Advisory Council and the six Ancillary Manpower Planning Boards were reorganized to broaden representation to include labor, industry and manpower program clients as well as manpower program sponsors. This reorganization of the Area Boards and State Council will provide the requisite diversity of opinions and communication links necessary for the development of a more pertinent and realistic Comprehensive Manpower Plan.
- C. An Operational Guide for Ancillary Manpower Planning Boards was developed to help educate the newly appointed members understand the background and responsibilities of the Ancillary Boards.
- D. The staff of the State Manpower Planning Council has been involved in research for the development of a Comprehensive Manpower Program evaluation system.

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